



BEE VERIFICATION AGENCY CC

8 Park Street, Durbanville, 7550 | P O Box 46, Parow 7499
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E-mail: info@bee-verification.com | Website: www.beever.co.za

BEEVER NATIONWIDE

Black Economic Empowerment Verification Certificate

A12-02

Measured Entity

Registered Name	Integrated Technical Services Cape CC
Reg. Number	1996/009456/23
Trade Name	Karcher Sales & Services
Location	442a cnr School & Koeberg Rd Milnerton Cape Town
VAT Number	4190158578

BEE Status

Certificate Number	IRBET 924
Verification Date	2015/01/13
Expiry Date	2016/01/12
Applicable Scorecard	DTI QSE Government Gazette No. 29617 9 February 2007
Applicable BEE Codes	Code Series 800
BBBEE Status	Level Two Contributor
Procurement Recognition Level	125 %
Black Ownership	0 %
Black Female Ownership	0 %
Value Added Company	No

BEE Score Per Element

Management Control	24.95/25
Employment Equity	17.98/25
Enterprise Development	25/25
Socio-Economic Development	23.4/25
Total:	91.33/100

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 2015/01/13 is available for inspection at the registered office of Integrated Technical Services Cape CC together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Integrated Technical Services Cape CC, for our work, for this report, or for the conclusion we have reached.

B-BBEE Approved Registered Auditor: EM Looch
B-BBEE Approved Registered Auditor Number 890855
IRBA - Independent Regulatory Auditor Board
www.irba.co.za

IRBA Practice No:
900946



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BEEVER NATIONWIDE **IRBA Practice No:**
900946

LIMITED ASSURANCE REPORT OF THE INDEPENDENT B-BBEE APPROVED REGISTERED AUDITOR

To the members of Integrated Technical Services Cape CC

We have completed our limited assurance engagement on the B-BBEE Status as at 2015/01/13, as set out on the Broad-Based Black Economic Empowerment ("B-BBEE") Verification Certificate of Integrated Technical Services Cape CC (the "Certificate"), and the Scorecard as set out on the attached Assessment report. We clarify that our engagement is on the basis of information provided by management.

Members' Responsibility

The members are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Codes of Good Practice on Black Economic Empowerment ("the Codes of Good Practice"), gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act"). The members are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

B-BBEE Approved registered auditor's responsibility

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the *South African Standard on Assurance Engagements (SASAE) 3502: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates*. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of the measured entity based on the criteria and requirements contained in the Codes of Good Practice. The procedures performed depend on the assurance provider's judgement. The nature of those procedures is different from and the extent is substantially less than in a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

Summary of work performed

Our work performed included:

- Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where material misstatements are likely to arise, and to be able to design procedures to address those areas;
- Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- Performing such additional procedures as we considered necessary;
- Re-performing calculations to determine whether the scores reflected in the Scorecard have been classified and determined in all material respects in accordance with the Codes of Good Practice.

Limited assurance conclusion

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected in the Certificate has not been determined, in all material respects, in accordance with the Codes of Good Practice gazetted on 9 February 2007 in terms of the B-BBEE Act.

Restriction of liability

Our engagement has been undertaken so that we are able to report to Integrated Technical Services Cape CC in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than Integrated Technical Services Cape CC, for our work, for this report, or for the conclusion we have reached.



B-BBEE Approved Registered Auditor: EM Looch
B-BBEE Approved Registered Auditor Number 890855
IRBA - Independent Regulatory Auditor Board
www.irba.co.za

Date Signed: 2015/01/13



BEE Verification Agency CC.

BBEE ASSESSMENT REPORT: This is not a BEE Certificate

Name of Measured Entity	Integrated Technical Services Cape CC		
Registration Number	1996/009456/23	Date of Assessment	2015/01/13
Black Ownership	0.00	Black Women Ownership	0.00
Procurement Recognition Level	125 %	BBBEE Level	Level Two Contributor
Value-Adding Enterprise	No	Analyst	Anthea Landers
Scoring Method Used:	DTI QSE	Scorecard Status	Active

Category: Management Control

Rule	Max Weighting Points	Available Bonus Points	Target	Actual	Score
Black Top Management	25		50.1%	50%	24.95
Black Women Top Management	2		25%	0%	0

Compliance Manager Subtotal: 24.95

Category: Employment Equity

Rule	Max Weighting Points	Available Bonus Points	Target	Actual	Score
Black employees of the Measured entity who are Management as a percentage of all Management using the Adjusted Recognition for Gender	15		60%	45.83%	11.46
Black employees of the Measured entity as a percentage of the total employees using the Adjusted Recognition for Gender	10		70%	45.65%	6.52

Compliance Manager Subtotal: 17.98

Category: Enterprise Development

Rule	Max Weighting Points	Available Bonus Points	Target	Actual	Score
Average annual value of all Qualifying Contributions made, measured as a percentage of the NPAT Target	25		2%	2.54%	25

Compliance Manager Subtotal: 25.00

Category: Socio-Economic Development

Rule	Max Weighting Points	Available Bonus Points	Target	Actual	Score
Average annual value of all qualifying contributions as a percentage of NPAT Target	25		1%	0.94%	23.4

Compliance Manager Subtotal: 23.40

Total Score: 91.33

The following elements were used to calculate the overall score:

- Management Control
- Employment Equity
- Enterprise Development
- Socio-Economic Development

Signature: Compliance Manager

Date: 2015/01/13